ECONOMIC OPPORTUNITY EMPLOYMENT REQUIREMENTS

The following is applicable to all Projects related to this HUD and/or SHRA funded projects.

A. The project requires that, to the greatest extent feasible, all contractors and subcontractors provide opportunities for training or employment to be given to public housing residents (Section 3 Workers) or lower-income residents within the project geographical area.

B. The parties are to certify and agree that they are under no contractual or other disability which would prevent them from fully complying with HUD and SHRA requirements.

C. As applicable, General Contractor will ensure that all subcontractors send to each labor organization or representative of workers with which there is a collective bargaining agreement or other contract, memoranda of understanding, a notice advising the said labor organization or workers’ representative of all commitments under this Employment Clause and shall post copies of the notice in conspicuous places available to employees and applicants for employment or training.

D. General Contractor will ensure that all subcontractors include this Employment Clause in every subcontract for work in connection HUD or SHRA projects, in that:

Each Contractor or subcontractor undertaking work in connection with a HUD or SHRA funded Section 3 project must fulfill said obligations to utilize public housing (Section 3) or low income residents within the project area as employees, to the greatest extent feasible by:

1. Identifying the number of positions in the various occupational categories, including skilled, semi-skilled, and unskilled labor, needed to perform each phase of Section 3 covered project;

2. Identifying the positions described in Paragraph (1) of this Section, the number of positions in the various occupational categories which are currently occupied by regular, permanent employees;

3. Identifying the positions described in Paragraph (1) of this Section, the number of positions in the various occupational categories which are not currently occupied by regular permanent employees;

4. Establishing the positions described in Paragraph (3) of this Section, a goal which is consistent with the purpose of this subpart within each occupational category of the number of positions to be filled by lower-income residents of Section 3 covered project area; and

5. Making a good faith effort to fill all of the positions identified in Paragraph (4) of this Section with lower income project area residents or contributes to the Section 3 training fund, as outlined in SHRA Economic Opportunity Policies related to Section 3 requirements and goals.